

	
<b>STANDARDS COMMITTEE</b>	17 December 2010
Report of the Monitoring Officer	

## Charter for Member Development

### Summary

1. This report advises Members of the City of York's successful bid for Charter status.

### Background

2. On 28<sup>th</sup> September 2010 City of York Council was formally assessed by an external assessment team against the Member Development Charter. The Council was subsequently informed that it had been successful and a formal presentation of the award was made to the Member Development Steering Group on 24<sup>th</sup> November 2010.
3. The assessment team commented that they had been impressed by positive comments received during the interview process both from Officers and Members in relation to the quality and impact of Member development. They also commented on the effective and enthusiastic Member Development Steering Group, the quality and scope of the annual programme and the comprehensive yet easy to read Member Development Strategy.
4. The assessment team made a number of suggestions for further improvements including:
  - To consider ways to improve take up of personal development reviews.
  - To increase the opportunity for shared learning with peers from other Councils and organisations.
  - A review of the evaluation form used for internal development events in order to effectively measure the impact of training both at individual and community level.
  - A revised approach to the support and induction provided to Members elected in year to ensure it is comparable to that offered to Members elected following the main elections.
  - A more robust system for the allocation of buddies/mentors for newly elected Members.
5. The Member Development Steering Group will be taking forward some of these suggestions at future meetings.

## Recommendations

6. It is recommended that the Standards Committee note this report.

## Contact Details

<b>Author</b>	<b>Chief Officer Responsible for the report</b>		
<i>Author's name: Andy Docherty Title: Assistant Director of Governance and ICT Dept Name: CBSS Tel No: ext 1004</i>	<i>Chief Officer's name: Andy Docherty Title: Assistant Director of Governance and ICT</i>		
	<b>Report Approved</b>	<i>tick</i>	<b>Date</b> <i>Insert Date</i>

## Background Papers

None

## Annexes

None